



# **Suburban Football Club**

## **Job Posting**

Youth and Senior Development Manager

Prepared by Suburban Football Club Technical Committee  
July 2019 V1.0

## Job Overview

Suburban FC is seeking a Full Time *Youth and Senior Development Manager* who will provide professional leadership, technical expertise and effective management of technical staff in order to grow soccer within our club. The *Youth and Senior Development Manager* will report to the *Director of Soccer Operations* and work in conjunction with Suburban FC staff to to develop and execute technical programming for all programs ages U13 to Senior in Recreational, Competitive and Performance stages.

## Duties and Responsibilities

### Technical Program Development

- ✓ Oversee all programming from U13 to Senior at Suburban Football Club.
- ✓ Align Youth programs with a single vision and game model for our three streams of youth soccer: Recreational, Competitive and Performance programs.
- ✓ Manage the development of players and programs in alignment with *Canada Soccer Association's Long Term Player Development* and Soccer Nova Scotia's Best Practice model.
- ✓ Work within club and province to promote and execute new 11-aside Development League for U15AAA and U17AAA leagues.
- ✓ Develop aligned player curriculums for all ages of stages within the three development streams in order to align player experience.
- ✓ Develop calendars and periodized planning to support the consistent development of players with focus on a variety of skills and themes.
- ✓ Work closely with the *Grassroots Development Manager* to transition and retain all players from U12 to U13 Recreational, Competitive or Performance programming.
- ✓ Recruit, develop and retain coaches with focus on certification and continued mentorship and learning.
- ✓ Continue to push boundaries and be progressive in development of programs, including additions of strength and condition programs, mental skills, long term high performance programming, and more.
- ✓ Maintain a free flowing system of development where players are able to move comfortably and freely between streams of programs based on their development needs.

## **Staff Leadership and Management**

- Report directly to the Director of Soccer Operations and work collaboratively with the *Grassroots Development Manager* and *Club Manager*.
- In conjunction with DOSO, appropriately work within *Youth and Senior* budget to ensure programs run effectively, including management of paid staff.
- Foster a collaborative environment for volunteer coaches, managers and staff trainers.
- Implement Coach Development plan as well as manage certification for coaches at all levels by utilizing resources available through Soccer Nova Scotia and the local soccer community.
- Establish and maintain appropriate and successful relationship and good standing with Provincial Sport Organization, Soccer Nova Scotia.

## **Required Skills**

- A thorough understanding of soccer in Nova Scotia and Canada and how it relates to optimal player development.
- A developing understanding of Soccer Nova Scotia Skill Center programming.
- A well-developed knowledge of the four corner development model and how it can be applied within our soccer community.
- Strong verbal and written communication skills and an ability to build strong relationships

## **Required Experience**

- Minimum B License Part II.
- NCCP Learning Facilitator Preferred.
- Several years developing programming for a Community Soccer Club, Regional District or Provincial Sport Organization.

## **Compensation**

Salary will be commensurate with experience and competitive within the current job market.

## **Applying**

Please forward an updated resume to Merger Steering Committee at: [suburbandistrictmerge@gmail.com](mailto:suburbandistrictmerge@gmail.com).

